

Management Team

SHARON LIM

Executive Director and Chief Executive Officer

Please refer to Ms Sharon Lim's profile under the Board of Directors section at Page 27 of this Annual Report.

JANICA TAN

Chief Financial Officer

Ms Janica Tan is responsible for the overall financial and capital management functions of MPACT.

Ms Tan has over 20 years of financial reporting and capital management experience. Prior to joining the Manager in 2016, she was the Chief Financial Officer of OUE Commercial REIT Management Pte. Ltd., the manager of OUE Commercial REIT.

Ms Tan holds an ACCA professional qualification. She is also a non-practising member of the Institute of Singapore Chartered Accountants.

KOH WEE LEONG

Head, Investments & Asset Management

Mr Koh Wee Leong heads the investment and asset management function of the Manager.

Prior to his current appointment, Mr Koh was Director, Investor Relations of the Manager.

Mr Koh has almost 20 years of experience in real estate investment, asset management

and private equity. Before joining the Manager in 2011, he held various positions in the CapitaLand Group from 2007 to 2011. His responsibilities included evaluating and executing investments in real estate and financial products in various countries as well as structuring, marketing and managing private equity real estate funds.

From 2005 to 2007, he was with KPMG where he carried out projects in business advisory and corporate finance. He started his career in the Singapore Economic Development Board in 2002.

Mr Koh has a Master of Science degree from the Nanyang Technological University and a Bachelor of Engineering degree from the National University of Singapore.

TENG LI YENG

Director, Investor Relations

Ms Teng Li Yeng is responsible for MPACT's investor relations function. Ms Teng has more than 10 years of investor relations and communications experience.

Prior to joining the Manager in 2015, she was with the CapitaLand Group where her responsibilities included strategic planning and investor relations with public and private equity partners. She headed up the investor relations function for dual-listed CapitaMalls Asia Limited from 2013 to 2014 before it was privatised. She started her career with Singapore's Ministry of Trade

& Industry where she was involved in FTA negotiations and formulating bilateral trade and economic policies with China.

Ms Teng holds a Bachelor of Science degree in Economics from the University College London, United Kingdom, and the International Certificate of Investor Relations.

CHARISSA WONG

Head, Retail Management

Ms Charissa Wong is responsible for the general management of VivoCity.

Ms Wong has more than 20 years of retail management experience in property management firms including CPL Management Services Pte Ltd, Knight Frank Pte Ltd and CapitaLand Retail Management Pte Ltd. Prior to joining the Manager in 2018, she was the Centre Director of APM Property Management Pte Ltd where she managed the retail operations of a major mixed-use development in Singapore.

Ms Wong holds a Diploma of Business Management (Marketing) from the Nanyang Polytechnic, Singapore.

GEORGINA GOH

Head, Leasing, Office

Ms Georgina Goh is responsible for the marketing of the Singapore office and business park properties.

Ms Goh has more than 25 years of marketing and leasing experience for commercial buildings with various leading real estate companies including the CapitaLand Group and City Development Limited. Prior to joining the Manager in 2019, she was Director, Asset Management in Raffles Quay Asset Management Pte Ltd from 2010 to 2018, responsible for the leasing and tenant management of landmark mixed-use and office buildings in Singapore.

Ms Goh holds a Bachelor of Science degree in Estate Management (with Honours) from the National University of Singapore.

WENDY LEE General Manager, Festival Walk, Hong Kong

Ms Wendy Lee is based in Hong Kong and is responsible for the general management of Festival Walk.

Ms Lee has more than 20 years of mall management experience including leasing and property management. She joined Mapletree North Asia Commercial Trust Management Ltd. in 2018 and moved to the Manager after the merger of MCT and MNACT. Prior to this, she held various positions at Swire Properties, Hang Lung Properties Ltd and Sun Hung Kai Real Estate Agency Ltd.

Ms Lee holds a Bachelor of Public & Social Administration degree and a Bachelor of Housing Studies degree from the City University of Hong Kong.

FRANK ZHOU General Manager, Investment & Asset Management, China

Mr Frank Zhou is based in Shanghai and is responsible for investment and asset management activities in China.

Mr Zhou has more than 20 years of real estate investment experience with developers, foreign real estate funds and asset management companies. He joined Mapletree North Asia Commercial Trust Management Ltd. in 2018 and moved to the Manager after the merger of MCT and MNACT. Prior to this, he held various positions at Taiping Asset Management, Shanghai Forte Land and Pacific Star Group.

Mr Zhou holds a Master of Business Administration degree from the University of Hong Kong and a Bachelor in Economics degree from the Fudan University, China.

NOZOMI NAKAZATO General Manager, Investment and Asset Management, Commercial, Japan

Mr Nozomi Nakazato is based in Tokyo and is responsible for investment and asset management activities in Japan.

Mr Nakazato has over 20 years of real estate investment, asset management and development experience in firms including Mizuho Real Estate Management Co., Ltd., Mori Building Real Estate Investment Advisory Co., Ltd. and Kenedix Real Estate Fund Management, Inc.. Prior to joining the Manager in 2025,

he was Senior Director at Mizuho Real Estate Management Co., Ltd., leading the Asset Management team.

Mr Nakazato holds a Master of Business Administration degree from the Waseda University and a Bachelor of Arts from the Seikei University, Japan.

JACOB CHUNG General Manager, Korea

Mr Jacob Chung is based in Seoul and is responsible for investment and asset management activities in South Korea. Prior to this, Mr Chung was with Mapletree Logistics Trust Management Ltd. as the General Manager, South Korea, and was responsible for the market's investment and asset management activities.

Mr Chung has over 30 years of professional real estate experience with various companies including SK Networks, PS Asset Management, CBRE Korea, Samsung C&T and Saman Engineering. Prior to joining Mapletree in 2013, he was Vice President of SK Networks where his key responsibilities were to review development opportunities and implement real estate liquidation plans in South Korea.

Mr Chung holds a Master of Environmental Planning degree from the Arizona State University, United States, and a Bachelor of Urban Engineering degree from the Hanyang University, South Korea.