

Sustainability Highlights

We believe in building a resilient and sustainable business while doing good. We embed sustainability into our business strategy, forge strong relationships and create sustainable value, all of which positively impact our stakeholders.



More details can be found in MLT's Sustainability Report 2024/25, which is available for viewing and download on our website: www.mapletruelogisticstrust.com

Building a Resilient and Sustainable Business

\$1.3 billion

of total green and sustainable financing as at 31 March 2025

3

sustainable initiatives implemented for the benefit of tenants

56%

of portfolio (by GFA) is green certified

51%

of portfolio (by NLA) is covered by green leases

Supplier Code of Conduct

implemented in Singapore

High ratings of 3.8 and 4.1

for the Manager's ESG efforts and property management services respectively, in 2024 tenant satisfaction survey¹

Safeguarding Against the Impacts of Climate Change

4.3%

reduction in portfolio energy intensity² from FY23/24 baseline

71.1 MWp

of total solar generating capacity³, the largest among S-REITs reported to-date

Neutralised Scope 2 emissions

in China and Hong Kong SAR as a combined market

>1,700 trees

planted across MLT's assets in FY24/25

Enhancing Social Value in Our Workplace and Community

48

average training hours per employee

48%

of management positions held by women

375

staff volunteer hours across eight markets

Zero

material incidences of non-compliance with health and safety laws and regulations

Upholding High Ethical Standards

Zero

material incidences of non-compliance with relevant laws and regulations

36%

female representation on the Board

55%

Independent Directors on the Board

Recognised for

Exemplary Board Diversity

in the 2025 Singapore Board Diversity Index⁴

Zero

incidences of non-compliance with anti-corruption laws and regulations

3-Star Rating

in the 2024 GRESB Real Estate Assessment

Morningstar Sustainalytics ESG Risk Rating

11.1
Low Risk

Negl	Low	Med	High	Severe
0-10	10-20	20-30	30-40	40+

¹ Tenants rate their satisfaction level based on a scale of 1 (Very Poor) to 5 (Very Good).

² Based on the consumption data for the common areas in MLT's stabilised multi-tenanted buildings ("MTBs") where the Manager has operational control. Single-user assets ("SUAs") where the Manager does not have operational control are excluded.

³ Comprises self-funded and third-party funded solar installations.

⁴ Developed by WTW (Willis Towers Watson plc), in partnership with the Singapore Institute of Directors and James Cook University. The Manager is one of six REITs and Business Trusts in Singapore which exhibits exemplary diversity standards across four or more categories.